

Position: Marketing Virtual Assistant (for Kelly Donahue-Piro) Elapsed Time: 0 hr 30 min 8 sec

Abigail Nol 206 Private Road Hulo Mandaluyong Texas

abigaillocabanol@gmail.com

Employment History:

Short Answers: (This section may be blank if Short Answers were not selected for this assessment)

What motivates you the most?

My family is my greatest motivation in life. I am a family-first person so I am working hard to give them a good life.

What are two examples of work-related tasks that you do not particularly enjoy doing?

I do not enjoy any field work job. I like doing things that would make me think thoroughly. Another thing and honestly, I do not enjoy doing presentations or attending meetings. What is most important to you in your next position?

Job stability, the security of tenure, and career growth are the things that I consider very important in finding the next job.

What are a few of your greatest work related contributions / successes?

Being part of a team where I contributed my knowledge and skills which is quite far from my field of study is one of the greatest contributions that I did in my previous role. Having zero knowledge in accounting yet did accounting tasks was one of my greatest achievements. It's like I was able to get out of my comfort zone.

What interests you about the position offered?

I really want to pursue a career as a Virtual Assistant. Having a part-time experience as a VA for a UK-based client during this pandemic made me realize that I can do everything and learn things from the scratch in a very short period of time. I've gained skills and I wanted to improve more. I also enjoyed working with different nationalities. Another thing, I was able to earn more than the amount that I'm earning in a local job plus, I can work from home and be with my family especially that both of my parents are seniors citizens.

Problem Solving: (This section may be blank if Problem Solving was not selected for this assessment)

Problem Solving Skills of Abigail Nol: GREAT PROBLEM SOLVING SKILLS

00-09 Correct Answers = MAY NEED HELP IN PROBLEM SOLVING 10-12 Correct Answers = ADEQUATE PROBLEM SOLVING SKILLS 13-15 Correct Answers = GREAT PROBLEM SOLVER- LEADER Agency Performance Graph of Abigail Nol:

Graph Column Headers:

Consistency among Self Perception, Agency Performance, and Others Perception typically provides you with a candidate that is keenly aware of their strengths and weaknesses. On the other hand inconsistencies could prove to be problematic due to conflicting perception of oneself and how they feel others perceive them.

Self Perception - The Self Perception column is a 1 - 100 scale on how your candidate views themselves in each of the categories.

Under Pressure - The Under Pressure column is a 1 - 100 scale on how your candidate reacts under pressure in each of the following categories.

Others Perception - The Others Perception column is a 1 - 100 scale on how your candidate believes others perceives him / her.

	Self Perception	Under Pressure	Others Perception
Motivation / Drive	43	39	39
Persuasiveness / Convincing	50	7	21
Structured / Routine	46	64	50
Thorough / Compliant	93	93	89

Motivation / Drive:

A lower number in this category would describe someone with a timid and manageable type of personality. A mid-range number would best describe an individual with practical and sensible characteristics. A high score would describe someone with a high ego drive and leadership attributes.

Persuasiveness / Convincing:

A lower number in this category would describe someone with a hesitant and shy type of personality. A mid-range number would best describe an individual with observant and logical characteristics. A high score would describe someone with inspiring and influential attributes.

Structured / Routine:

A lower number in this category would describe someone with an anxious and hurried type of personality. A mid-range number would best describe an individual with balanced and steady characteristics. A high score would describe someone with predictable and dependable attributes.

Thorough / Compliant:

A lower number in this category would describe someone with a careless and inattentive type of personality. A mid-range number would best describe an individual with a self-reliant and determined characteristic. A high score would describe someone with detailed and perfectionist attributes.

Summary of Abigail Nol:

Perfectionists are methodical, systematic, and precise in their thinking. They tend to follow procedures in both their home and work lives. They are diligent and fastidious; they are painstaking in work that requires attention to detail and accuracy. They desire stable conditions and predictable activities.

Perfectionists do best with a clearly defined work environment. They desire specifics on what is expected, how much time is required, and how the work will be evaluated. Perfectionists may get bogged down in the details of the decision-making process and can make major decisions but may spend too much time gathering and analyzing information before making a final decision. Although they like to check out the opinion of their managers, Perfectionists do take risks when they have facts that they can interpret and use to draw conclusions.

Perfectionists evaluate themselves and others by precise standards for achieving concrete results while adhering to standard operating procedures. This conscientious attention to standards and quality is valuable to the organization; however, Perfectionists may define their worth too much by what they do and not by who they are as people. As a result, they tend to react to personal compliments with suspicion. Acceptance of sincere reinforcement for who they are can increase their self-confidence.