

Position: Home-Based Virtual Assistant

Elapsed Time: 1 hr 17 min 0 sec

#### Donna Taneo

Phase 5 Block 20 Lot 29 Town and Country, Abangan Norte Marilao Texas

taneodonna061596@gmail.com

Employment History:

Short Answers: (This section may be blank if Short Answers were not selected for this assessment)

## What motivates you the most?

My family and people who have trust in me.

What are two examples of work-related tasks that you do not particularly enjoy doing?

So far none as long as I'm able to do my task completely and maintain my good reputation and company's name and its reputation.

#### What is most important to you in your next position?

Trust of my client and the management. To learn a lot and improve what I needed to improved for my growth.

### What are a few of your greatest work related contributions / successes?

To assist my client of what I needed to do for them and to help the company in short and long term.

#### What interests you about the position offered?

It's a good opportunity and it's new work experience for me. It helps me to improve my skills and learn a lot.

Problem Solving: (This section may be blank if Problem Solving was not selected for this assessment)

# <u>Problem Solving Skills of Donna Taneo:</u>

ADEQUATE PROBLEM SOLVING SKILLS

00-09 Correct Answers = MAY NEED HELP IN PROBLEM SOLVING

10-12 Correct Answers = ADEQUATE PROBLEM SOLVING SKILLS

13-15 Correct Answers = GREAT PROBLEM SOLVER- LEADER

Agency Performance Graph of Donna Taneo:

Graph Column Headers:

Consistency among Self Perception, Agency Performance, and Others Perception typically provides you with a candidate that is keenly aware of their strengths and weaknesses. On the other hand inconsistencies could prove to be problematic due to conflicting perception of oneself

and how they feel others perceive them.

Self Perception - The Self Perception column is a 1 - 100 scale on how your candidate views themselves in each of the categories.

Under Pressure - The Under Pressure column is a 1 - 100 scale on how your candidate reacts under pressure in each of the following categories.

Others Perception - The Others Perception column is a 1 - 100 scale on how your candidate believes others perceives him / her.

	Self Perception	Under Pressure	Others Perception
Motivation / Drive	57	61	61
Persuasiveness / Convincing	57	11	29
Structured / Routine	46	64	50
Thorough / Compliant	82	86	86

### Motivation / Drive:

A lower number in this category would describe someone with a timid and manageable type of personality. A mid-range number would best describe an individual with practical and sensible characteristics. A high score would describe someone with a high ego drive and leadership attributes.

#### Persuasiveness / Convincing:

A lower number in this category would describe someone with a hesitant and shy type of personality. A mid-range number would best describe an individual with observant and logical characteristics. A high score would describe someone with inspiring and influential attributes.

#### Structured / Routine:

A lower number in this category would describe someone with an anxious and hurried type of personality. A mid-range number would best describe an individual with balanced and steady characteristics. A high score would describe someone with predictable and dependable attributes.

## Thorough / Compliant:

A lower number in this category would describe someone with a careless and inattentive type of personality. A mid-range number would best describe an individual with a self-reliant and

determined characteristic. A high score would describe someone with detailed and perfectionist attributes.

### Summary of Donna Taneo:

Engineers have a very steady type of personality. They tend to be emotionless, undemonstrative, analytical, and dispassionate. They will calmly and steadfastly work toward a fixed goal on an independent path. Engineers may be successful at many things, not so much because of their versatility, but because of their dogged determination. They want a clear and precise goal so they can develop their own orderly plan and organize their plan of action.

Once they embark on a project, the Engineer will be tenacious in reaching the objective. This inflexible attitude may be perceived as being stubborn and opinionated. Engineers do well with technical and challenging work where they can use actual data. They are logical in their thought process and would have difficulty working with an out of the box thinker. so ultimately they are difficult to motivate with anything but logic and precision.

In a sales organization they would be best suited in technical sales or something that is concrete and fixed. They can give the impression of being cold, blunt, and tactless. Valuing their own thinking ability, they tend to judge others by their knowledge and use of facts and logic. They would increase their value to an organization by developing a greater understating of people and their emotions.